**To Whom It May Concern 10/06/2025**

**RE: RECOMMENDATION LETTER FOR MR. PASCAL OCHIENG OF ID 36435455**

I am writing to recommend **Mr. Pascal Ochieng**, who has been serving as an intern at Calmape Engineering Ltd since January 2025 to May 2025. Pascal has consistently demonstrated professionalism, commitment, and a strong work ethic throughout his time with us.

During his internship, Pascal has contributed significantly to **business development**, where he actively supported the preparation of **tender documents** and **bid submissions**, showcasing his precision and understanding of public procurement processes. He also efficiently managed **front office operations**, including welcoming clients, managing company correspondence, organizing records, and handling inquiries.

In addition to his administrative contributions, Pascal provided valuable support in the **ICT department**, where he assisted in **troubleshooting basic hardware and software issues**, managed **Safaricom fiber Wi-Fi connectivity**, and carried out routine ICT maintenance tasks. He also played a key role in coordinating with **Safaricom’s technical team** to resolve network-related challenges.

Pascal further participated in various **technical engineering activities**, including **electrical installation**, **CCTV system setup**, and **generator maintenance**. He was hands-on during **site visits**, and actively took part in **tender submissions and tender openings**, representing Calmape Engineering Ltd with professionalism and integrity.

As his immediate supervisor and Project Manager, I can confidently say that Pascal is dependable, quick to learn, and always ready to take initiative. He communicates well, works well both independently and within a team, and maintains a high level of responsibility in all assigned tasks.

Based on his exemplary performance and adaptability, I strongly recommend **Mr. Pascal Ochieng** for any future professional opportunity. I am confident that he will add value to any organization he becomes part of.

Should you require further information, please feel free to contact me.

**Yours faithfully,**

**Geoffrey Mula**  
Project Manager   
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